



O2 Pay 2008 newsletter

Communication Workers Union
South Wales Branch



Pay offer rejected

Next meeting is the 12th Feb 2008, watch out for further bulletins

The negotiating team met with the company on the 5th of February 2008, o2 made it's opening offer in response to our pay claim, the CWU immediately rejected the offer. Please refer to the pay bulletin.

Meet the team

MEET THE TEAM

Emma Forrest- National Officer- Lead negotiator

Grace Mitchell- National Officer.

Angie Prangell- Retail National Negotiator

Sandra Walmsley, Frances Burke & Colin Harris- CS & Tech Spec National Negotiators.

Trevor Sheddon-Engineering & Technology National Negotiator



Contact me with any queries, or feed back to the latest pay offer.

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Not yet a member don't delay sign up today, Contact me as above or visit our web site
[Http://www.cwu-south-wales.org.uk](http://www.cwu-south-wales.org.uk)

WHAT IS PAY PROGRESSION

Pay Progression, enables you to reach the maximum pay scale for the job, currently there is no mechanism within Retail to enable you to reach your max.

We are continuing to demand a fair, transparent process which will allow you to get to the maximum of your pay scale.

At present if you are a constant APR 3 it will take you 21YEARS to reach your max!!



Consolidated and Unconsolidated

CONSOLIDATED

This is where your annual salary is increased by the percentage amount that has been agreed, it will increase your pension, hourly rate of pay and overtime rate of pay.

UNCONSOLIDATED

This is a one off payment, you will not have any increase to your annual salary, pension, hourly rate of pay or overtime rate of pay.

JOB FAMILIES WITHIN O2

- New grid contracts excluding engineering grades
- New contracts customer service
- Technical Specialists
- New grid engineering and technical grades
- Technology & engineering new contracts
- Retail new contracts